

Appendix 4

From: [Licensing](#)
To: [Elizabeth Reeve](#)
Subject: FW: Notice of Application for a Premise Licence under Licensing Act 2003 Applicant Rock Industries Ltd The Green Man 28 Scotgate Stamford PE9 2YQ
Date: 08 January 2026 12:23:07
Attachments: [image002.png](#)

From: Jo O'Hara [REDACTED]
Sent: 08 January 2026 12:15
To: Licensing <licensing@southkesteven.gov.uk>
Subject: Re: Notice of Application for a Premise Licence under Licensing Act 2003 Applicant Rock Industries Ltd The Green Man 28 Scotgate Stamford PE9 2YQ

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Good morning Elizabeth

Thank you for your email . Unfortunately I do not know where the disruptive action emanated from as did not wish to know in the early hours of the morning for safety reasons. I am a retired Solicitor and have personal knowledge of the incidents and numerous other incidents over the years, hence my real concern about the application. Please do not give my details to the applicant

Kindly regards
Judith O'Hara

On Tue, 6 Jan 2026 at 11:35, Licensing <licensing@southkesteven.gov.uk> wrote:

Good Morning Jo

Thank you for your follow up email

Were these instances in relation to patrons who had been or were going into the premises at all?

It is likely that this application will go to licensing committee. Are you happy for your email to be sent to the applicant?

Kind Regards

Kind Regards

Elizabeth Reeve

[Licensing Officer](#)

Licensing Team

[Council Offices, The Picture House,](#)

St Catherine's Road, Grantham, NG31 6TT
Tel: 01476 40 60 80
Email: Elizabeth.Reeve@southkesteven.gov.uk
www.southkesteven.gov.uk

From: Jo O'Hara <[REDACTED]>
Sent: 02 January 2026 13:22
To: Licensing <licensing@southkesteven.gov.uk>
Subject: Re: Notice of Application for a Premise Licence under Licensing Act 2003 Applicant
Rock Industries Ltd The Green Man 28 Scotgate Stamford PE9 2YQ

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Heather. Thank you for your email. In addition to my earlier email I wish to object to the licensing application on the grounds of crime/disorder prevention, public safety, and nuisance for the reasons as set out in my earlier email. During the ownership of my property I have had to call the police ... on one occasion there were in the early hours of the morning arguments with one of the parties threatening to murder the other on. On another time a woman was on my front doorstep with blood coming out of her head and there has been damage to my car on numerous occasions with my Land Rover being stolen and destroyed. The other nightclubs are in more commercial locations. This property is in a

residential area. There is drug dealing on the public footpath next to my house. Please put both this email and my earlier email as objections to the Licensing Committee as my objections. Thank you Judith O'Hara

On Tue, 30 Dec 2025 at 15:58, Licensing <licensing@southkesteven.gov.uk> wrote:

Dear Judith,

Thank you for your email, your comments are noted. We do appreciate your concerns, however I have included a link to our webpage which explains in more detail about making a representation (objection) to a licence application - [South Kesteven - Licensing / making a representation](#)

There are elements in your representation that could be said to not be based upon evidence or evidenced eg. reference to previous disturbance and criminal damaged. You also refer to the closure of the nightclub in Broad Street, I must advise that it is still open it hasn't shut. Along with there being only one venue in Stamford that facilitates alcohol consumption and loud music within the times within the scope of the application. Including the Broad Street nightclub there are other premise licences that whilst may not have the exact timings, they do facilitate the consumption of alcohol and music to be played within the scope of this application.

Please review the guidance within the link and let us know whether you would like your current representation to remain for consideration or submit a revised document. It would be usual if a representation is accepted, other than in exceptional circumstances, for us to pass on representation comments to the applicant to enable them to liaise with you directly regarding your concerns, to see if there was any clarification and/or amendment that can be agreed upon, to alleviate your concerns. Please confirm you are happy for us to pass on your name, email and partially redacted address to the applicant.

Kind regards
Heather

From: Jo O'Hara <[REDACTED]>

Sent: 30 December 2025 13:34

To: Licensing <licensing@southkesteven.gov.uk>

Subject: Notice of Application for a Premise Licence under Licensing Act 2003 Applicant
Rock Industries Ltd The Green Man 28 Scotgate Stamford PE9 2YQ

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

My name is Judith O'Hara and am the owner of [REDACTED] Rock Terrace Scotgate Stamford PE9 2 YJ. I purchase my property in 1999 . At that time and for many years there was a lot of disturbance and criminal damage caused to both the properties and vehicles belonging to the owners of the properties along Rock Terrace. After the closure of the nightclub in Broad Street there was less disturbance which had occurred during the early hours of the day. It was a great relief as I am a widow of 25 years aged 75. I am very concerned that the above Application will again cause distress and disruption as there is only one venue in

Stamford that facilities drinking and loud music within the scope as outlined in the Application. Please bring this email to the urgent attention of the Licensing Committee Yours faithfully JCO'Hara



Licensing Act 2003
Representation on a Licensing Application

Note: Please be aware that this form may be viewed by the applicant or by a representative of the applicant. This form will be made available, upon request, to the public. It may also be read out in public at the sub-committee hearing.

Before completing this form please read the Guidance Note

Representations can be made when relevant to an application if they relate to at least one of the four **Licensing Objectives** listed below:

- 1. The Prevention of Crime and Disorder**
- 2. Public Safety**
- 3. Prevention of Public Nuisance**
- 4. The Protection of Children from Harm**

Representations may be made at any time during a period of 28 consecutive days starting on the day after the application was given to the Licensing Authority.

In the case of a closure order issued by the Police, representations may be made during the seven days that follow relevant notice being given to the Local Authority by the Magistrates Court, starting on the day after the day the notice was received.

Please enter your contact details below:-

Name:	
Address:	
Postcode:	PE9 2PT
Tel:	N/A
E-mail address (if applicable):	N/A

Please confirm name and address of person or business affected, if different from the address given above:

Name:	As above
Address:	
Postcode:	
E-Mail address (if applicable):	

Please provide details of the application to which you wish to make a representation.

Name of Applicant	Rock Industries Ltd
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Address of Premises	The Green Man, 29, Scotgate, Stamford. Lincolnshire. PE9 2YQ.
Application Details	Revised Premises Licence for The Green Man Public House
E-mail address (if applicable)	N/A
Last date for representation	6th January 2026

Please give details of your representation in the box below. Indicate which of the Licensing Objectives your representation refers to by ticking the relevant box/es:

- **The Prevention of Crime and Disorder** ☒
- **Public Safety** ☐
- **Prevention of Public Nuisance** ☒
- **The Protection of Children from Harm** ☐

Details of representation

In accordance with considerations in the Licensing Act 2003, the Premise Licence application by The Green Man Public House will impact the ability of the police and local authority to prevent crime and disorder as evidenced by the elevated rate of anti-social behaviour in this area according to Lincolnshire Police reports. Public Nuisance will be an issue due to the persistent issues of anti-social behaviour, especially excessively elevated noise levels emanating from both recorded and live music, from the Green Man beer garden and from within the pub that have been experienced by local residents over many years. I have personally had to contact the police/local authorities on many occasions when excessive live or recorded music levels have been experienced late into the night, beyond 22:00 and often up to 00:01+. This has been exacerbated by a lack of communication with local residents by successive landlords.

The proposals for the provision of late night refreshment indoors on a Friday and Saturday from 23:00 to 23:59 is acceptable yet should be restricted to indoors and not outdoors during this timeframe due to public nuisance/noise issues.

Opening hours in order to support the minimisation of public nuisance, especially with regard to noise and anti-social behaviour, from 09:00 to 23:59 with non-standard timings until 02:00 would be most appropriate considering the residential nature of the area and reported nuisance in the area.

Whilst I recognise that a considerate approach can mitigate some of the issues this has not been my experience over the past 20+ years. In addition, there are other licensed premises in Town that provide facilities beyond the hours requested that have measures in place to minimise public nuisance and anti-social behaviour which will not require further public policing/local authority resource. Therefore I object:

- to the provision of live music indoors beyond 22:00 unless appropriate noise reduction measures are put in place to provide adequate noise suppression;

- to the provision of live music outdoors beyond 22:00 on any day of the week;

- to the provision of recorded music outdoors beyond 22:00 on any day of the week. The provision of recorded music indoors until 02:00 is acceptable as long as appropriate noise reduction measures are put in place to provide adequate noise suppression.

If possible please suggest alterations to the application that would resolve the problem mentioned above, again paying attention to the licensing objectives

Once the Licensing Section has received this form you may be contacted to discuss the issue prior to any referral to a sub-committee hearing.

Please tick this box if you consent to any notice of hearing being sent to you to the e-mail address provided by you above. ☐

Please tick this box if you do not intend to attend or be represented at the hearing. ☐

If you wish to withdraw any representations you may do so confirming this in writing to the address given below, providing you do so no later than 24 hours before the any hearing, or otherwise orally at the hearing.

Signed: 

Print Name: 

Date: ..5th January 2026.....

Date Representation made: ..5th January 2026.....

Please return this form to the following address:

Licensing
South Kesteven District Council
Council Offices
St Peter's Hill
Grantham
NG31 6PZ
Email: licensing@southkesteven.gov.uk
Tel: 01476 406080
www.southkesteven.gov.uk

From: [Licensing](#)
To: [Elizabeth Reeve](#)
Subject: Justin Leckie representation FW: S25/2395 New Planning Licence for Green Man Pub, 29 Scotgate, Stamford
Date: 07 January 2026 09:26:15
Attachments: [image002.png](#)

From: Justin Leckie [REDACTED]
Sent: 06 January 2026 21:34
To: Licensing <licensing@southkesteven.gov.uk>
Cc: Cllr Harrish Bisnauthsing <harrish.bisnauthsing@southkesteven.gov.uk>; Cllr Jane Kingman <jane.kingman@southkesteven.gov.uk>; Emma Whittaker <Emma.Whittaker@southkesteven.gov.uk>
Subject: Re: S25/2395 New Planning Licence for Green Man Pub, 29 Scotgate, Stamford

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hi Elizabeth, thanks for coming back to me on this.

The process is confusing and from what I've heard others have struggled to find where and how to comment.

I have tried a couple of times to use the *Representation Form* but it's not fit for purpose, so better I replicate the form below so you can either enter it at your end or forward it on to the applicant as it is.

(Namely the autofill functionality doesn't work and when you try to insert text boxes - so you can add your comments - and save it to forward, it deletes much of the content.)

Thanks also for the clarification around the none standard music timings but this doesn't change the fact that the Pub is looking to serve alcohol and play music outdoors from 9am until midnight seven days a week.

Representation on a Licensing Application

Name: Justin Leckie

Address: [REDACTED] Rock Road, Stamford, PE92PT

Tel: [REDACTED]

Email: [REDACTED]

Licence Applicant: Rock Industries, T/A Green Man Pub

Address: 29 Scotgate, Stamford

Application Details: Licence Extension S25/2395

Last Date for Representation: 6/1/25

Representation against Licensing Objectives: Prevention of Crime and Disorder & Prevention of Public nuisance

Detail of Representation:

Outdoor amplified music and extended opening until midnight every night will significantly increase noise, congregation and dispersal of customers on Rock Road at times when residents reasonably expect quiet; creating a greater risk of shouting, swearing, arguments, littering, urination and other forms of nuisance.

Lincolnshire Police's support for night-time safety initiatives with licensed premises explicitly recognises that extra controls and partnership action are needed to reduce crime, violence and anti-social behaviour in the evening and night-time economy so that local areas feel safe for all.

Adding another late-trading, venue playing outdoor music in a residential neighbourhood runs counter to that aim and is likely to place additional demands on already-stretched police and community safety resources.

In my view, the proposed hours and outdoor music are not appropriate for this location and would negatively impact local residents through increased crime risk, disorder and public nuisance. I therefore ask the Licensing Sub-Committee to refuse the application, or at the very least to impose substantially reduced hours and robust conditions including no outdoor music (recorded or live) in the late evening.

As a house that borders the pub we have in the past had to regularly call to ask for loud outdoor music to be turned off after 11pm as it disrupted both school children's revision and more importantly their sleep.

A proposed extension to keep the pub garden open with recorded music every night until midnight with flexibility to stay open until 2am would be totally unacceptable and cause disruption to local residents both young and old.

I have no issue with the pub staying open and playing music inside, but the noise from an outdoor venue would make what is already a bad situation in the summer months much worse; causing distress, contributing to adverse mental health issues and negatively impacting on property valuations - something as a community of residents we would need to fit.

There will be alternatives in the town, that do not adversely impact on the lives of local residents so it is difficult to see how any changes to the licence can be justified.

I consent to any notice of hearing being sent to my email address.

Signed: J. Leckie

Date 6/1/25

From: Licensing <licensing@southkesteven.gov.uk>

Date: Tuesday 6 January 2026 at 17:33

To: [REDACTED] [REDACTED] >

Subject: FW: S25/2395 New Planning Licence for Green Man Pub, 29 Scotgate, Stamford

Good Afternoon Justin

Sorry that the planning portal and process has confused you. As Emma has stated, the licensing process is different to that of a planning application

If you wish to formally submit a representation to this application then we will accept this and send this onto the applicant in full and including your details, so that they may have the opportunity to respond and see if any agreement can be reached before being heard by licensing committee

The applicant will be best placed to answer queries about their intended operation, however we can clarify certain aspects of the full application which the public is entitled to view on request. This includes:

I can state that regarding the application, the timings for outdoors are reflected only on the dates below

- Live music outdoors Saturday and Sunday 14:00 to 23:00
- Recorded Music indoors and outdoors Monday to Sunday 09:00 to 00:00
- Late night refreshment indoors and outdoors 23:00 to 00:00 Saturday and Sunday
- The sale of alcohol on and off the premises Monday to Sunday 09:00 to 00:00
- The only 0:200 extension for live and recorded music and late night refreshment is for Christmas eve, New Years eve and Good Friday. The sale of alcohol for those days is until 01:30

I can confirm that the application does state the following for any non-standard timings:

- Live music until 02:00 indoors only applies to Christmas Eve, New Years Eve and Good Friday. Outdoor Live Music for those three non-standard dates have been requested as Saturday and Sunday 14:00 to 23:00
- Record Music has been requested until 02:00 indoors and outdoors and applies to Christmas Eve, New Years Eve and Good Friday

Please see the below guidance from our website on representations and a link to the guidance here [INTERESTED PARTIES](#) :

Your representation:

- should be evidence-based, must not be frivolous or vexatious and must be relevant to one or more of the four following licensing objectives:
 - prevention of crime and disorder
 - public safety
 - protection of children from harm
 - prevention of public nuisance
- will be rejected if it is considered insincere, unreasonably obstructive or repetitious

- must be made in writing
- should include your full name and address (any anonymous correspondence will be rejected)
- must be received within 28 calendar days of the date of the application
- must provide in detail any evidence relied upon to back up your points
- is a matter of public record, sent in full to the licence applicant and submitted to the committee hearing

As an objector, there is an opportunity to remain anonymous, if there is a genuine and well-founded fear of intimidation. Please confirm if this is the case? You can provide your address to us and we will therefore not disclose any of your details, and instead try to act a mediator between parties

We can accept representations via email, however we do prefer a form to be used, as this details further information that ideally we ask to be provided. A copy of the form is here [Representation Form](#)

Kind Regards

Elizabeth Reeve

Licensing Officer

Licensing Team

Council Offices, The Picture House,

St Catherine's Road, Grantham, NG31 6TT

Tel: 01476 40 60 80

Email: Elizabeth.Reeve@southkesteven.gov.uk

www.southkesteven.gov.uk

From: PlanningMail <planning@southkesteven.gov.uk>

Sent: 06 January 2026 15:35

To: [REDACTED] Licensing <licensing@southkesteven.gov.uk>

Cc: Cllr Harrish Bisnauthsing <harrish.bisnauthsing@southkesteven.gov.uk>; Cllr Jane Kingman <jane.kingman@southkesteven.gov.uk>

Subject: FW: S25/2395 New Planning Licence for Green Man Pub, 29 Scotgate, Stamford

Dear Mr Leckie

Thank you for the email that you've sent regarding the licence application for the Green Man pub in Stamford.

Looking at your original email of 31st December, the email addresses used are not correct which is why you've not received a response.

The planning case that you've identified on the planning sections of the Council's webpages are not an application type where we seek comments from the public because the planning team is only acting as a consultee and not the decision maker. The planning team will also only respond in relation to any potential conflicts that there might be with any planning requirements such as hours of operation. I can therefore confirm that the decision that you are referring to is simply the response from the planning team to the licence application consultation and not the decision about the licence itself.

The licencing application is determined by our Environmental Protection Team. Looking at the letter attached to your original email, the licencing team was seeking comments via their email address (cc'd into this email) by 6th January. I will separately forward your email onto that team so that they have your comments and they can take these into account when they make their decision. If you have any additional comments, please can you let the licencing team know directly via their email address.

I hope that this clarifies the situation for you?

Kind regards

Emma Whittaker
Assistant Director of Planning & Growth

South Kesteven District Council
Council Offices
The Picture House,
St Catherine's Road,
Grantham NG31 6TT

☎ 01476 406080 Ext.6362 or 07817 157786

✉ emma.whittaker@southkesteven.gov.uk
www.southkesteven.gov.uk

From: SKDC Customer Services <CustomerServices@southkesteven.gov.uk>

Sent: 06 January 2026 10:49

To: PlanningMail <planning@southkesteven.gov.uk>

Subject: FW: S25/2395 New Planning Licence for Green Man Pub, 29 Scotgate, Stamford

From: Justin Leckie [REDACTED] >

Sent: 05 January 2026 23:59

To: Cllr Harrish Bisnauthsing <harrish.bisnauthsing@southkesteven.gov.uk>; Cllr Jane Kingman <jane.kingman@southkesteven.gov.uk>

Cc: SKDC Customer Services <CustomerServices@southkesteven.gov.uk>; Karen Bradford <Karen.Bradford@southkesteven.gov.uk>

Subject: Fwd: S25/2395 New Planning Licence for Green Man Pub, 29 Scotgate, Stamford

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Counsellors,

I'm hoping you may be able to help regarding the above planning application.

I'm forwarding the email that I sent to the council regarding what appears to be a breach in process.

As I've not yet received a response to this email, and the original deadline is the 6th January, I'm hoping you can ensure that a) the process is followed correctly and b) that I and other local residents have the opportunity to submit our comments/objections to this unreasonable request.

I look forward to hearing from you.

Many thanks and Happy New Year.

Kind regards

Justin Leckie



From: Justin Leckie <justin@kudospm.com>

Date: 31 December 2025 at 18:21:10 GMT

To: p.jordan@southkesteven.gov.uk

Cc: e.whittaker@southkesteven.gov.uk,

r.ranson@southkesteven.gov.uk

Subject: S25/2395 New Planning Licence for Green Man Pub, 29 Scotgate, Stamford

Hello Phil, I hope you have had a good Christmas.

I'm emailing you as there seems to be an error on the SK Planning Portal preventing comments on the above application.

I've recently been on the Portal to look at the process for commenting on the Green Man licence changes and it appears that the consultation period has been closed and a decision made (by yourself on the 15th December)

The letter I received before Christmas (Attached & dated 9th December) inviting comment, states the 6th January 2026 as the closing date for representation, so there's either been a breach of process or an admin error. More likely an Admin error as the decision date was only 3 working days after the letter was posted.

Either way it feels like the process has been skewed as others may well have visited the site and been preventing from participating. I presume this means the clock needs to be reset and the process restarted to allow for an open and transparent consultation.

As I'm unable to enter comments on the portal I'll add them here so you have them.

"As a house that borders the pub we have in the past had to regularly call to ask for loud outdoor music to be turned off after 11pm as it disrupted both school children's revision and more importantly their sleep.

A proposed extension to keep the pub garden open with recorded music every night until midnight with flexibility to stay open until 2am would be totally unacceptable and cause disruption to local residents both young and old.

I have no issue with the pub staying open and playing music inside, but the noise from an outdoor venue would make what is already a bad situation in the summer months much worse; causing distress, contributing to adverse mental health issues and negatively impacting on property valuations - something as a community of residents we would need to fit.

There will be alternatives in the town, that do not adversely impact on the lives of local residents so it is difficult to see how any changes to the licence can be justified."

Justin Leckie
[REDACTED] Rock Road, Stamford

Phil, it may be easier to discuss over the phone once you're back from A/L – if so my mobile is probably best – [REDACTED]
[REDACTED]

Kind regards

Justin



SOUTH
KESTEVEN
DISTRICT
COUNCIL

**NOTICE OF APPLICATION FOR A PREMISE LICENCE UNDER
LICENSING ACT 2003**

Applicant: Rock Industries Ltd
Premises: The Green Man
Address: 29 Scotgate, Stamford, Lincolnshire PE9 2YQ

South Kesteven District Council gives notice of an application made to them for a **Premises Licence** in respect of the above premises.

The proposed application includes the following: -

- **Indoor Sporting Events;**
Monday to Sunday 9am to 00:00
- **The Provision of Live music;**
Indoors Monday to Sunday 12:00 to 00:00 with non-standard timings until 02:00
Outdoors Saturday and Sunday 14:00 to 23:00
- **The Provision of Recorded Music Indoors and Outdoors;**
Monday to Sunday 09:00 to 00:00 with non-standard timings until 02:00
- **The Provision of Late Night Refreshment Indoors and Outdoors;**
Friday and Saturday 23:00 to 00:00 with non-standard timings until 02:00
- **The Sale of Alcohol on and off the Premises;**
Monday to Sunday 09:00 to 00:00 with non-standard timings until 01:30
- **Opening hours**
Monday to Sunday 09:00 to 01:00 with non-standard timings until 02:00

The application will be available for inspection by request to the licensing Team at South Kesteven District Council.

All representations made by any persons or responsible authorities to the Licensing Authority must be in writing, on the appropriate form available on our website to the Grantham office at Licensing Team, Council Offices, The Picture House, St Catherine's Road, Grantham, NG31 6TT or via email to licensing@southkesteven.gov.uk

The last date for representations to be received by us is:- 6th January 2026

It is an offence for anyone knowingly or recklessly to make a false statement in connection with a licence application. The fine on summary conviction is unlimited.

Dated:- 09/12/2025



Licensing Act 2003
Representation on a Licensing Application

Note: Please be aware that this form may be viewed by the applicant or by a representative of the applicant. This form will be made available, upon request, to the public. It may also be read out in public at the sub-committee hearing.

Before completing this form please read the Guidance Note

Representations can be made when relevant to an application if they relate to at least one of the four **Licensing Objectives** listed below:

- 1. The Prevention of Crime and Disorder**
- 2. Public Safety**
- 3. Prevention of Public Nuisance**
- 4. The Protection of Children from Harm**

Representations may be made at any time during a period of 28 consecutive days starting on the day after the application was given to the Licensing Authority.

In the case of a closure order issued by the Police, representations may be made during the seven days that follow relevant notice being given to the Local Authority by the Magistrates Court, starting on the day after the day the notice was received.

Please enter your contact details below:-

Name:	Myrto Anastassiades
Address:	██████████
Postcode:	PE92PT
Tel:	██████████
E-mail address (if applicable):	██████████

Please confirm name and address of person or business affected, if different from the address given above:

Name:	
Address:	
Postcode:	
E-Mail address (if applicable):	

Please provide details of the application to which you wish to make a representation.

Name of Applicant	Rock Industries/Green Man Public house
-------------------	--

Address of Premises	The Green Man 29 Scotgate Stamford
Application Details	Licence extension S25/2395
E-mail address (if applicable)	
Last date for representation	6/1/2026

Please give details of your representation in the box below. Indicate which of the Licensing Objectives your representation refers to by ticking the relevant box/es:

- **The Prevention of Crime and Disorder** ☒
- **Public Safety** ☐
- **Prevention of Public Nuisance** ☒
- **The Protection of Children from Harm** ☐

Details of representation

As an owner of a house that borders the Green Man Pub I am extremely concerned by the licence application. Over the years there have been numerous occasions when we have had to contact the pub due to loud music, in breach of its existing licensing rules, that was unreasonably affecting quality of life and sleep.

The proposed licencing for outdoor recorded or live music every night until midnight (and the flexibility until 2 am) would be totally detrimental to the local area and have no regard for the wellbeing of local residents.

In addition to the obvious excess noise this would bring-(both in terms of the music and the people having to shout over the music), the extended operating hours would inevitably lead to increased levels of intoxication and an increase in antisocial behaviour and public disorder in the area which without significant extra resources and increased local policing would further impact local residents and make them feel unsafe.

The alleyway joining Scotgate to Rock Road already causes issues with people "congregating" after pub closing hours.

As a neighbour to a public house I accept that some form of occasional noise disruption is inevitable and I accept that indoor music is part and parcel of a pub. However, the proposed licence request is not appropriate for the location and the impact on local residents would be totally unacceptable.

In granting this application I believe the council would be in breach of its duty of care for the well being of local residents.

A licence limited (and adhered to) to INDOOR music until midnight at weekends, coupled with improved sound proofing measures would be a reasonable compromise that protect the quality of life and safety of local residents.

If possible please suggest alterations to the application that would resolve the problem mentioned above, again paying attention to the licensing objectives

Once the Licensing Section has received this form you may be contacted to discuss the issue prior to any referral to a sub-committee hearing.

Please tick this box if you consent to any notice of hearing being sent to you to the e-mail address provided by you above. ☒

Please tick this box if you do not intend to attend or be represented at the hearing. ☒

If you wish to withdraw any representations you may do so confirming this in writing to the address given below, providing you do so no later than 24 hours before the any hearing, or otherwise orally at the hearing

Signed: ... 

Print Name: ..Myrto.Anastassiades

Date: ..6/1/26

Date Representation made: ..6/1/26

Please return this form to the following address:

Licensing
South Kesteven District Council
Council Offices
St Peter's Hill
Grantham
NG31 6PZ
Email: licensing@southkesteven.gov.uk
Tel: 01476 406080
www.southkesteven.gov.uk

From: [Licensing](#)
To: [Elizabeth Reeve](#)
Subject: Kate Riley representation FW: Proposed revisions to premises licence, The Green Man, 29 Scotgate, Stamford
Date: 06 January 2026 09:22:29
Attachments: [REPRESENTATION_FORM_GREEN_MAN.pdf](#)

From: Kate Riley [REDACTED]
Sent: 06 January 2026 03:33
To: Licensing <licensing@southkesteven.gov.uk>
Subject: Proposed revisions to premises licence, The Green Man, 29 Scotgate, Stamford

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Licensing Team,

Pease find attached my representation regarding the above application. I apologise for the last-minute submission, but unfamiliarity with the online pdf gave me a few challenges. I trust the form is legible and will be happy to answer any queries arising.

Best regards,

K E Riley



Licensing Act 2003
Representation on a Licensing Application

Note: Please be aware that this form may be viewed by the applicant or by a representative of the applicant. This form will be made available, upon request, to the public. It may also be read out in public at the sub-committee hearing.

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In the case of a closure order issued by the Police, representations may be made during the seven days that follow relevant notice being given to the Local Authority by the Magistrates Court, starting on the day after the day the notice was received.

Please enter your contact details below:-

Name:	K. E. RILEY
Address:	[REDACTED]
Postcode:	PE9 2PT
Tel:	[REDACTED]
E-mail address (if applicable):	

Please confirm name and address of person or business affected, if different from the address given above:

Name:	N/A
Address:	
Postcode:	
E-Mail address (if applicable):	

Please provide details of the application to which you wish to make a representation.

Name of Applicant	ROCK INDUSTRIES LTD
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Address of Premises	THE GREEN MAN, 29 SCOTGATE, STAMFORD PE9 2YQ
Application Details	PROPOSED REVISIONS TO PREMISES LICENCE
E-mail address (if applicable)	N/A
Last date for representation	06 JANUARY 2026

Please give details of your representation in the box below. Indicate which of the Licensing Objectives your representation refers to by ticking the relevant box/es:

- **The Prevention of Crime and Disorder** ☐
- **Public Safety** ☐
- **Prevention of Public Nuisance** ☒
- **The Protection of Children from Harm** ☐

Details of representation

I oppose the granting of a licence for this business to stay open on an unspecified number of days until 2 a.m., or to offer live or recorded music indoors or outdoors until 2 a.m., and the sale of alcohol until 1.30am, on the grounds of causing a public nuisance to the immediate neighbourhood, and specifically disrupting my enjoyment of living in my own home.

I live four houses along from the pub and further up the hill, but all the houses are very close together with no gardens or buffer zones created by hedges or trees, so anything happening in the enclosed rear yard of the pub can easily be heard inside my house if the windows are open, and when the volume of conversations, and particularly explosive or cackling laughter, rises, it is audible even with the windows closed. The amphitheatre effect of the hard walls around the yard concentrate the noise and channel it upwards. Extended opening hours would logically mean customers staying longer and drinking more, which would tend to increase the volume of conversations, and is already noticeable on weekends when the pub has been busy from mid-afternoon.

There is an external speaker mounted on the rear wall of the pub used to relay whatever is happening inside, for the benefit of the customers who are smoking, or who cannot find a seat inside, or prefer to be outside. This speaker is switched on for music events and quiz nights, and its volume is sufficient that I can make out the questions, twice over, once when asked and again when repeated at the end of each round. This prompts my concern that any music played inside or outside the pub late into the night or early morning will be equally audible. Currently any music played can also be heard very easily, and if there is a strong bass beat it can feel as though it's coming through the walls, even with the windows closed. In summer, the choice is between stifling heat so that others can be entertained for profit, or a through flow of air to cool the house accompanied by headache-inducing noise.

When I moved into Rock Road in 1987 the hours when alcohol could be sold meant that The Green Man closed at an hour which enabled a good night's rest. However, on several occasions in recent years, I have had to telephone the pub in the early hours of the morning to ask for the volume of the outside speaker to be turned down, on two occasions after 2.00 a.m. My telephone bills will show the times when I used my landline to call the pub, even if not the content of the calls.

The fact that this pub is surrounded by residential properties, and not in the centre of a district of other night-time enterprises, needs to be considered by the applicant. There are sufficient other pubs in Stamford town centre that the community will not be deprived of late night socialising without The Green Man staying open until 2 a.m. so there will not be an adverse effect on the community with regard to potential places for drinking and entertainment.

I sympathise with a wish to maximise income, but this does not take precedence over the need of neighbouring households to get enough sleep.

If possible please suggest alterations to the application that would resolve the problem mentioned above, again paying attention to the licensing objectives

A plan for monitoring and keeping sound levels inside and outside the pub below certain specified limits would need to be in place. Live or recorded music not to be relayed to the external speaker after 11 p.m.

The external speaker to be switched off if no customers are in the rear yard of the pub, and its volume to be monitored when in use to ensure it is also below the specified limit.

The pub to advertise proposed music events with start and end times so that residents would know they were happening and not be unexpectedly disturbed with no chance to re-arrange family or social gatherings in their homes.

This would remove the public nuisance of loud music and conversations disturbing nearby residents' use and enjoyment of their homes, and would allow residents to sleep at times currently preferred instead of having to change their lifestyle to fit in with the commercial needs of the pub.

Once the Licensing Section has received this form you may be contacted to discuss the issue prior to any referral to a sub-committee hearing.

Please tick this box if you consent to any notice of hearing being sent to you to the e-mail address provided by you above. ☒

Please tick this box if you do not intend to attend or be represented at the hearing. ☐

If you wish to withdraw any representations you may do so confirming this in writing to the address given below, providing you do so no later than 24 hours before the any hearing, or otherwise orally at the hearing.

Signed: ... 

Print Name: K E RILEY

Date: 06.01.2026

Date Representation made: 06.01.2026

Please return this form to the following address:

Licensing
South Kesteven District Council
Council Offices
St Peter's Hill
Grantham
NG31 6PZ
Email: licensing@southkesteven.gov.uk
Tel: 01476 406080
www.southkesteven.gov.uk

From: [Licensing](#)
To: [REDACTED]
Date: 20 January 2026 16:42:00
Attachments: [image002.png](#) further follow up

Hi [REDACTED]

The applicant has confirmed that they have a response to be sent to you, as below

First, if I offended in any way, then I wholeheartedly apologise. I initially had a barrage of comments which seemed to reflect a completely different pub to that which I own. I reiterate, the premises I run now is quite different to the one previous landlords and managers I employed ran in the past.

My comments were born from panic that my business was being disrupted. It also shows how passionate I am of a property and business in which I have invested a lot of money and time and that's why we have to get this right for everyone.

I am most respectful of neighbours, customers and all associates of the pub. That's why just about everyone whom I've met face to face are more than happy with my proposals. I've also given my personal email address for immediate issues.

Any reference to finances is the loss I am making when I am closed (like this week). No-one has claimed against my finances - simply, my family is losing its only income and furthermore, having to delve into personal savings to cover ongoing outgoings.

I reiterate, as noted in my letter, there is no jukebox anymore! There is a more controllable music system in place and I've already stated that whether I'm there or not, the volume is much lower and only on one speaker, for the enjoyment of customers in the garden, particularly in the summer. I'd welcome this neighbour's help in monitor this so I can keep a disciplined control on it.

There is now just one small speaker, situated on the centre of the pub back wall, not near any of the 3 residential walls or apertures. It has its own control so the volume in the garden will be different to any internal pub zones.

I'm not painting a picture, it's reality and no doubt the neighbour has also heard children playing in the garden on Friday after-school gatherings and customers talking to their pets. I tell everyone to come in and see for themselves. To suggest that I'm being disingenuous is unfair and it is the kind of thing that has been put to me, to which I have to strongly object.

Just like a nearby neighbour who, instead of speaking with me about any issue,

daubed his dog's excrement all over my windows last New Year's Eve (well, NY day at 1am), so my wife and I spent our first hour of 2025 cleaning dog muck off our windows. He returned to do it again but we called the police. This is the kind of thing we have to put up with.

Of course, smokers are adults and mainly in the winter, there will be adults in the garden. Inside, it's as I've described and welcome to come and experience such a lovely atmosphere.

Just to reiterate, the serving and opening times have been reduced, not extended. Friday and Saturday is generally busy in every pub and the processes I've put in place and agreed with the police, should help to control behaviour and noise.

I have made no addition to live music, just reduced hours and proposed controls where there were none before. Our previous licence granted live and recorded music inside and out 7 days a week until midnight. So, again, I've curtailed the music hours both inside and out.

We definitely have a general easy listening genre policy. There may have been electronic stuff last year, but it went with the member of staff playing it. The most you'll get that's not easy listening is what's on the Top Of The Pops on Apple Music charts sandwiched between Ed Sheeran and Adele.

It's unreasonable to stop people enjoying such a lovely, verdant garden space, especially in the summer and if we all work together, I'm sure it'll work out for everyone.

We rarely have live music, hardly ever midweek and I've detailed plans that I know of this year so no one should be over concerned. We just need to be ready to host unexpected events, but in a very measured way. The May Day event last year, which is happily noted as acceptable and where we offered a goodwill measure of rum punch (sounds like our neighbour was there given the detail), is an example of our planned entertainment.

I will be issuing notices of events as I know them, directly to all residents, also posted on the What's On Stamford Facebook site and on the GM Instagram page. Residents are also welcome to join the GM WhatsApp group for instant information about events, new ales and offers.

That way, nearby residents can a)keep informed, b) hopefully join us, c) make plans accordingly

As for smoking at the front, requests have been made by me and staff but as yet,

because this license is not in force and I am opening with temporary licenses, it's difficult to enforce. The sooner we get this done, the quicker all these controls I've proposed can be actioned.

It really would be easier to discuss in person but hopefully my assurances above will be sufficient to move on.

Kind Regards

Elizabeth Reeve

Licensing Officer

Licensing Team

Council Offices, The Picture House,

St Catherine's Road, Grantham, NG31 6TT

Tel: 01476 40 60 80

Email: Elizabeth.Reeve@southkesteven.gov.uk

www.southkesteven.gov.uk

From: Licensing

Sent: 19 January 2026 12:33

■ [REDACTED]

Subject: The Green Man: [REDACTED] follow up

Hi [REDACTED]

Please also find attached a letter the applicant of the above wished me to pass onto you

The applicant has asked- 'Please read through - it addresses EVERYONE's concerns and if not, please ask what exactly is missing?'

Kind Regards

Elizabeth Reeve

Licensing Officer

Licensing Team

Council Offices, The Picture House,

St Catherine's Road, Grantham, NG31 6TT

Tel: 01476 40 60 80

Email: Elizabeth.Reeve@southkesteven.gov.uk

www.southkesteven.gov.uk

From: [REDACTED]
Sent: 12 January 2026 15:09
To: Licensing <licensing@southkesteven.gov.uk>
Subject: [REDACTED]

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Thank you for your reply

I know nothing of any claims made against the landlords finances, and I think the claims of a vendetta or fake news speaks volumes of the landlords attitude towards the neighbours of the premisses.

I read and understood the conditions of making an objection, and I have given a frank and honest account of how things are for the neighbours. The music speaker (attached to the juke box) in the garden is far too loud, and in my opinion, out of respect of the neighbouring residential properties, shouldn't be there at all. Painting a picture of a family pub, with children playing games listening to acoustic folk music joined by their pets is not the tranquil bliss that the neighbours experience living near this establishment. Friday and Saturday nights this is a very noisy pub and this will get worse with any later opening times.

I object to the later opening times for this premises

Kind regards

[REDACTED]

On 7 Jan 2026, at 16:42, Licensing <licensing@southkesteven.gov.uk>

wrote:

Hi [REDACTED]

The applicant has come back with a response below which they wanted me to pass onto you

If there is any meeting set up, I am happy to share any details with you

Whilst our valued local resident paints a harsher picture than actually happens, I do want to ensure that they are happy neighbours and feel they can also be valued customers if I can assure them of our cooperation.

I absolutely encourage customers to smoke at the rear rather than the front and we clear the garden by 11pm and very much manage the volume and timing of garden music to turn off the music earlier than pub close (which I purposely keep low). We constantly sweep the front and the alley and we also weed along the house next to us as well as sweep steps going up to Rock Rd/Waitrose, keeping things tidy for everyone.

I'll redouble efforts to this end with clear signs to direct smokers to the garden and music off by 10.30. I can't entirely close the garden because it's a fire escape and also a provision for smokers.

There seems to be some panic about timing. Generally, midweek we're closed by 10.30/11. Weekends by 12/12.30.

We do not open until 2.30pm, so no disturbance there and also, I specifically request our stock deliveries to be after 10am so they do not disturb residents in the morning.

The pub service timings I've proposed are the same as I have now. Last orders midnight, clear out by 12.30. The 1am request is to manage guests leaving in a timely manner (not just thrown out en masse). We do close the door at last orders so the pub is not actually open.

The timings I've proposed are to manage the exit of customers and rarely is any disturbance caused. It's also to keep to our license commitments (we can't be clearing stragglers and officially closed at the same time).

However, may I suggest the following:

Sunday to Thursday, last orders 10.45pm, doors closed at 10.45pm, drink up and pub cleared by 11.30, with supervised exit and closed. Garden music off by 10.30.

Realistically, based on current activity, this is usually much early - closed 10.30/11.

Friday/Saturday, last orders 11.45, doors closed at 11.45, drink up and pub cleared by 12.30 with supervised exit and closed. Garden music off 11pm.

Again, I contest that's is a loud music pub, although on occasion, we have a birthday celebration and a busy pub can be noisy. Generally, it's not (I said it's not a thrashing live music venue). Again, I will redouble efforts to keep noise down and doors closed.

We have an annual gathering of Harrier jet engineers to herald their service to the nation and fund raise, which is exceptionally busy so that may have been noticed by residents. I'll let residents know of that date (usually early June).

I have had very few complaints and I'm certainly not an aggressive person. Is this the same person that claimed I had a pub in Peterborough and went bankrupt? Is this a personal vendetta of fake news? I've never had a pub in Peterborough and certainly have never been bankrupt! I'd like proof of this but in an effort to really help, I trust that the above has come some way in assuring this resident that we're on the same side.

It's a difficult business from which to make a living and we're trying our best to meet in the middle, create employment for local youngsters and provide a pleasant space for the community, which if the resident visited, can be clearly seen.

We are in the Good Beer Guide for our real ales so that is reflective of the type of customer that comes in. We do not show sport (except national games on BBC/ITV) and the last live music was an Irish folk band that just play on their instruments, not through loudspeakers. We do not host karaoke parties, we do not have a pool table or darts and do not have gaming machines. Many families with young children come in and play board games and those with pets join us. Perhaps this person is confusing me with a prior landlord in previous times?

I welcome the opportunity to chat and assure all residents that we do our best to serve the local community peacefully and respectfully. Indeed, many neighbours are our most fervent supporters.

Best regards
George Sakkalli

Kind Regards

Elizabeth Reeve

Licensing Officer

Licensing Team

Council Offices, The Picture House,

St Catherine's Road, Grantham, NG31 6TT

Tel: 01476 40 60 80

Email: Elizabeth.Reeve@southkesteven.gov.uk

www.southkesteven.gov.uk

<image004.jpg>

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From: Licensing

Sent: 06 January 2026 14:34

To: [REDACTED]

Subject: [REDACTED]

so

Hi [REDACTED]

At the moment I haven't sent out any paperwork with the notice of a hearing

Once this goes out I will be checking with the applicant if they can confirm any attendance or representation. I imagine that he will be in attendance and therefore I can inform you closer to any date if that is the case, so that you can decide whether or not to attend.

Kind Regards

Elizabeth Reeve

Licensing Officer

Licensing Team

Council Offices, The Picture House,

St Catherine's Road, Grantham, NG31 6TT

Tel: 01476 40 60 80

Email: Elizabeth.Reeve@southkesteven.gov.uk

www.southkesteven.gov.uk

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[<image006.jpg>](#)

From: [REDACTED]

Sent: 06 January 2026 10:29

To: Licensing <licensing@southkesteven.gov.uk>

Subject: Re: [REDACTED] FW: The Green Man Stamford

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello, thank you for your reply.

Would you be able to tell me if the landlord or anyone representing him will be there? As I've mentioned before about his aggressive way and I don't want to make things bad for myself if he sees me there.

Kind regards

[REDACTED]

On 5 Jan 2026, at 13:31, Licensing
<licensing@southkesteven.gov.uk> wrote:

Thank yo [REDACTED]

In the likelihood of this going to committee, would you wish to attend and be sent a copy of the notice of the hearing? I don't know yet when this will be but it will be in Grantham on a weekday morning

Kind Regards

Elizabeth Reeve

Licensing Officer

Licensing Team

Council Offices, The Picture House,
St Catherine's Road, Grantham, NG31 6TT

Tel: 01476 40 60 80

Email: Elizabeth.Reeve@southkesteven.gov.uk

www.southkesteven.gov.uk

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<[image003.jpg](#)>

From [REDACTED]

Sent: 30 December 2025 12:15

To: Licensing <licensing@southkesteven.gov.uk>

Subject: [REDACTED] FW: The Green Man Stamford

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello thank you for your reply

The planning is for the to be open until 01:00 every night. That will definitely cause disturbance to the neighbours, the pub is surrounded by residents who are already disturbed by the noise.. especially from the outdoor music speaker they have

in their pub garden. No effort is currently made by the landlord to keep the noise down in the rear garden or to stop people smoking out the front of the pub. I am constantly picking up cigarette butts off the pavement directly outside the front of the pub. As regards to the 24hr petrol station opposite the premises, they do not 'serve' alcohol, they sell sealed alcohol containers to take away. It's is not a social gathering point, and the only time antisocial behaviour occurs is when a group of smokers from outside the Green man is shouting across the their friends.

I don't know what he means by his pub is not a 'thrasher' pub. But it is a very noisy pub with loud music playing and shouting by customers.

I object to any extension to the current opening hours as my neighbours and I have to put up with enough as it is. He has had complaints by phone call and in person by neighbouring residents but has shown a complete disregard, and neighbours are hesitant to complain now because of his aggressive attitude

Yours faithfully

On 23 Dec 2025, at 17:20, Licensing
<licensing@southkesteven.gov.uk> wrote:

Hi [REDACTED]

Regarding your comments, I will keep your representation anonymous and try to liaise with the applicant on your behalf

The applicant has now come back with a response to some of your comments below:

"The non-standard timings are for Christmas Eve and New Year's Eve only. Obviously, Christmas Day and New Years Day are celebrated at midnight.

I fully want to cooperate with neighbours, who can be our most valued customers.

May I propose that we make sure last drinks are at 12.45 and

drink up by 1.15? Any stragglers will be gone by 1.15/1.30. That way, people can celebrate with friends and family without rushing, have a farewell drink, drink up and leave in a leisurely manner. I've found that rushing people out after a celebration can be more difficult and cause disturbance as it's rushed as against their will.

It's most likely only New Year's Eve anyway as most go home to see in Santa with their kids on Christmas Eve!

I'm not sure how long the local resident has been there but there have rarely been any disturbances at any time throughout the year, even Christmas and New Year. We certainly haven't had any reports from neighbours, except one neighbour last year way after we were closed.

We generally close by 10.30/11pm midweek and midnight Friday and Saturday.

We are not a thrashing live music venue - we rarely have live bands and always finish live music by 11.30. Doors and windows are closed way before then.

The petrol station directly across the road serves alcohol 24 hours and I would suggest that is more of a concern.

I can confirm that the application does state the following for any non-standard timings:

1. Live music until 02:00 indoors only applies to Christmas Eve, New Years Eve and Good Friday. Outdoor Live Music for those three non-standard dates have been requested as Saturday and Sunday 14:00 to 23:00
2. Record Music has been requested until 02:00 indoors and outdoors and applies to Christmas Eve, New Years Eve and Good Friday

The applicant is also in the midst of agreeing amended conditions with the Police, that may include additional measures to help with the escape of and monitor of noise. I can send you a copy of those when they have been finalised if you like?

If you wish to view the redacted copy of the application form then please let me know

I would be grateful if you could provide me with any response on the above so that we can continue to liaise

on your behalf and see if there can be any resolve

Kind Regards

Elizabeth Reeve

Licensing Officer

Licensing Team

Council Offices, The Picture House,

St Catherine's Road, Grantham, NG31 6TT

Tel: 01476 40 60 80

Email: Elizabeth.Reeve@southkesteven.gov.uk

www.southkesteven.gov.uk

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From: [REDACTED]
Sent: 22 December 2025 17:33
To: Licensing <licensing@southkesteven.gov.uk>
Subject: [REDACTED] FW: The Green Man
Stamford

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

No thank you, I do not want my details passed over to the applicant as he is known to be aggressive and intimidating

On 22 Dec 2025, at 15:12, Licensing
<licensing@southkesteven.gov.uk>
wrote:

Good Afternoon [REDACTED]

Thank you for your email

Are you happy for your name and email

with redacted partial address to be sent onto the applicant? This is so they can liaise with you directly regarding your concerns, and see if there is any clarification and/or amendment that can be agreed upon, to alleviate your concerns?

Kind Regards

Elizabeth Reeve

Licensing Officer

Licensing Team

Council Offices, The Picture House,
St Catherine's Road, Grantham, NG31
6TT

Tel: 01476 40 60 80

Email:

Elizabeth.Reeve@southkesteven.gov.uk

www.southkesteven.gov.uk

<image001.jpg>

<image002.png>

<image003.jpg>



Sent: 17 December 2025 13:04

To: Licensing

<licensing@southkesteven.gov.uk>

Subject: The Green Man Stamford

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Ref: Rock Industries
Ltd

Premises: The Green

Man

Address: 29 Scotgate,
Stamford,
Lincolnshire, PE9
2YQ

Dear sir/madam

I am writing to object to the application of premises licence for The Green man, 29 Scotgate, Stamford. I live in the adjoining building and the proposed 'non-standard' extended hours with music (til 02:00) are of great concern to me. Noise and anti social behaviour will be unbearable for me and my neighbours. I

fully understood that I
was moving to live
next door to a pub
when I did, but a
midnight finish I
considered
acceptable. Please
keep the closing
times as they have
been, midnight.

Kind regards

[REDACTED]

[REDACTED] Scotgate

Stamford

PE9 2YQ

The information contained in this e-mail along with any attachments may be confidential, legally privileged or otherwise protected from disclosure. It is intended for the named individual(s) or entity who is/are the only authorised recipient(s). If this message has reached you in error please notify the sender immediately and delete it without review. Email is not secure and may contain viruses. We make every effort to ensure email is sent without viruses, but cannot guarantee this and recommends recipients take appropriate precautions. We may monitor email traffic data and content in accordance with our policies and English law.